



# Claire Bowsher- Murray



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## Profile

Claire is an employment law specialist with wide ranging experience including all forms of discrimination, unfair dismissal, maternity and paternity rights, part-time and fixed-term working, whistleblowing, TUPE and industrial action.

Claire regularly acts in Employment Tribunal and Employment Appeal Tribunal matters, for both claimants and respondents, in cases involving health service bodies, police forces, local authorities, higher education institutions, large commercial respondents, and others. She appears before professional and regulatory bodies and has experience of internal disciplinary hearings and mediation. Claire is developing a practice in doctors' disciplinary matters.

Claire is a contributing author to the Institute of Employment Rights Labour Law Review, and a member of ELA and ILS.

## Recent and current work

- Junior counsel to Mark Sutton QC in a matter navigating the boundary between misconduct and SOSR dismissals in the doctors' disciplinary context;
- Representing a former police officer claiming indirect sex discrimination and less favourable treatment of a part-time worker;
- Representing the successful NHS Trust in an unfair dismissal claim involving serious health and safety failings;
- Instructed on behalf of the successful respondent, as junior counsel to Jennifer Eady QC, in a complex discrimination and victimisation claim involving four claimants and in excess of 100 allegations heard over the course of nine weeks;
- Advising a former employer of a nanny in relation to pregnancy related discrimination and constructive dismissal allegations.