



## Giles Powell



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### Profile

Giles practices principally in Employment and associated Regulatory and Disciplinary law. He also undertakes cases in related areas of Public and Administrative law, Commercial law, Partnership Law and Company law.

He has been recognised as a leading junior in professional discipline and regulatory law by the *Legal 500* since 2009 and more recently by *Chambers & Partners*.

He has particular expertise in professional discipline concerning Doctors, Dentists, Nurses, Healthcare Professionals, Financial and Investment Advisors, Liffe members, Police Officers, Solicitors and Sports men and women. He was lead counsel for Mr Puri in the case of *Puri v. Bradford Teaching Hospitals NHS Foundation Trust* [2011] and [2010] EWHC 2523 Admin, a case concerning the application of Article 6 ECHR to internal disciplinary proceedings, and for the NHS Trust in the case of *Dr Lim v. Royal Wolverhampton Hospitals NHS Trust* [2011] EWHC QB, a case concerning whether a national disciplinary framework had been contractually incorporated and the nature of obligations under that framework. He was lead counsel for the presenting officer in *Operation Rhino* [2008], the largest corruption investigation in Gwent Police. His work covers advice on and appearances before the professional and regulatory governing bodies such as the Deaneries, the GMC, the HPC, the RFU disciplinary panel and the SRA; internal disciplinary hearings; and the Courts. He advises on regulatory issues relating to FSA and Liffe membership.

His practice encompasses all areas of employment law. He was lead counsel for 2 respondent employees in the case of *In Re Westlakes Scientific Consulting Limited (In Administration)* [2011] EWHC CH, a case concerning the proper construction of redundancy provisions, age discrimination, TUPE and the incident of tax and NICs. He is counsel for the water park in the case of *Cotswold Water Park Ltd v Grant & Othrs* [2010] EWHC QB, a case concerning the misappropriation of almost £1 million by the former Chief Executive and former finance director and involving freezing injunctions. He was counsel for the fire authority in *R (on the application of the London Fire and Emergency Planning Authority) v. Board of Medical Referees* [2009] 1 ICR 697 CA a Judicial Review concerning the proper construction of rules of the Firemen's Pension Scheme. He was counsel for the Commission in *Scotcher v. Kirklees MBC and CSCI* [2008] EWHC QB, a case concerning the duty of care owed by the Commission to an employee of a residential care home and the economic torts of procuring a breach of contract and unlawful interference. In 2009 he successfully represented a group of senior investment bankers against a major investment bank in respect of their claims for bonuses, compensation for unfair dismissal, redundancy payments and protective awards.

He has significant experience in discrimination law and public interest disclosure. He is currently retained by a highly successful city trader to advise on issues of sex discrimination and breach of contract against a premier global investment banking and securities firm. In 2010 he successfully acted for a stockbroker in a claim for disability discrimination and unfair dismissal against a leading global financial services firm. He successfully defended the police in *Wheeler v Surrey Police* [2009] a claim by a probationary officer for age and sex discrimination.



He has experience in company law matters concerning directors and minority shareholders, particularly where those matters are related to employment issues, and in partnership issues. He frequently advises on issues of concerning restraint of trade, restrictive covenants, the duty of fidelity, fiduciary duties, confidentiality and database rights.

He regularly lectures and gives training seminars to conferences and to small groups. He is a member of the South Eastern Circuit Committee, ALBA, ELA, ELLAS and the Bar European Group.

Giles is also recommended in Who's Who Legal and 'is "extremely well thought of" thanks to his abilities in discrimination, victimisation and public interest disclosure cases among others'.