



# Katharine Newton



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## Profile

Katharine is an experienced and highly regarded practitioner who appears regularly in the employment tribunal, High Court and the appellate courts including the Court of Appeal and the Supreme Court.

Katharine is listed as a leading junior in both Chambers & Partners and the Legal 500 where she is praised for her advocacy skills and is described as ***“an exceptionally able junior; she is sensible, bright and fantastic with clients”, “in huge demand due to her impressive reputation for being tough in the tribunal courts and excellent with clients”, “a real fighter who will always give 100%, she is determined, charismatic and great fun to work with”, “she has a charm that goes down very well in tribunals and is generally perceived to be a class act”, “hard-working and always prepared to go the extra mile for her clients”, “clever, practical and diligent with a lively charm”.***

Katharine acts for both employers and employees in every area of employment law including discrimination of all types, whistleblowing, victimisation, unfair and wrongful dismissal, TUPE, breach of contract, restrictive covenants, wages and trade union industrial disputes. She acts for a broad range of clients covering the whole spectrum, from large corporate clients, banking and financial institutions, media organisations, royalty, NHS employers, trade unions and local authorities to the full range of Claimants including both individual Claimants and cases involving multi-Claimant test cases. Katharine also has experience in advising on discrimination claims in the ‘goods and services’ sphere. Full details of Katharine’s experience can be found in the ‘Employment and Discrimination’ section of her profile.

Katharine also has extensive experience in conducting both disciplinary and grievance investigations, as well as undertaking department and employer-wide reviews of practice and procedure. Katharine’s investigatory reports have been repeatedly praised by Judges in subsequent employment tribunal proceedings. Katharine also has experience of advising and presenting cases at internal disciplinary, grievance and appeal hearings. Full details of Katharine’s experience can be found in the ‘HR Professional Support’ section of her profile.

Katharine has considerable experience of professional disciplinary cases before various regulatory bodies including hearings before the Medical Practitioners Tribunal Service (MPTS), Health and Care Professions Council (HCPC), Nursing and Midwifery Council (NMC) and the General Teaching Council (GTC). In addition Katharine has represented a number of employees at internal disciplinary hearings. Full details of Katharine’s experience can be found in the ‘Professional Regulatory & Discipline’ section of her profile.

Katharine regularly appears as an advocate in mediations of all types where she has acted for various parties in a wide range of disputes including discrimination, whistleblowing and High Court contractual claims.