



# Sarah Keogh



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## Profile

Sarah Keogh is a highly experienced barrister specialising in employment, professional discipline, personal injury and clinical negligence. She joined Chambers as a tenant in April 2016.

Sarah has an established practice representing clients in high value and complex cases in Employment Tribunals, the EAT, County Courts and the High Court. She also appears in and provides legal advice to panels in professional regulatory proceedings, including Police Misconduct and Capability hearings, Special Case hearings and PAT appeals, and hearings in the Nursing and Midwifery Council. She has particular specialism in advising in cases which cross over from one area of expertise to another. She has a loyal client base which includes the British Medical Association, NHS Trusts, police forces, local authorities and large national employers.

Sarah is well known for her meticulous attention to detail and a personable yet robust and pragmatic approach. She excels in advocacy and is an accredited Advocacy Trainer for the Inner Temple.

Sarah accepts instructions in suitable cases on a direct public access basis, and undertakes pro bono work through the ELA 100 Days' Project and the Bar Pro Bono Unit. She was awarded the Junior Pro Bono Barrister of the Year Award in 2018. To read more about Sarah's pro bono work, [click here](#).

### Education:

- BA Hons
- Jurisprudence, Balliol College
- Oxford University
- Bar Vocational Course
- ICSL

### Professional Memberships:

- Employment Lawyers Association
- Employment Law Bar Association
- Personal Injury Bar Association



## Training:

Sarah offers seminars and workshops in all areas, and conducts mock tribunals. Recent events include:

- 'Employment Law Update' – Police Law Conference
- 'A question of status: Employees, workers and business owners' – Gordon Dadds – *"The best lunchtime seminar we've had this year"*
- 'Holiday Pay: Avoiding the pitfalls' – Essex Legal Services – *"Excellent and very relevant"*
- 'Forging the flexible workforce: The impact of changes to the TUPE Regulations' – Norfolk and Norwich Law Society – *"Excellent presentation... Useful to have such comprehensive notes"*

## Recent and current work

- Advising the BMA in relation to whistle blowing protection for Junior Doctors and assisting with the inclusion of increased protection in the recently negotiated Junior Doctors' Contract
- *Wallace v Ladbroke's Betting & Gaming Ltd* UKEAT/0168/15/JOJ – Successfully upheld a finding that a claim had been brought out of time where an employer had offered an employee to reconsider her resignation and paid the employee until the end of the grievance procedure
- Advising a police force in relation to its approach to potential misconduct proceedings and IPCC referral in circumstances where a number of officers had been found in the Employment Tribunal to have discriminated against or victimised a fellow officer. The case has received national interest and has been mentioned by the Home Office Select Committee
- *Bestley v Humber NHS Foundation Trust* – Acting for a consultant in his high value claim for damages for psychiatric injury sustained as a result of suspension and the manner of his dismissal, after successfully obtaining judgment for unfair dismissal in the Employment Tribunal
- *Re ex-PCs Cooper and Newbury* – Instructed by Commissioner of Police of the Metropolis in the Police Appeals Tribunal where dismissed officers have appealed on the basis that the use of evidence discovered during the unrelated criminal investigation of a third officer is a breach of Article 8 rights