



# Nadia Motraghi



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## Profile

Nadia Motraghi was called to the bar in 2004 and is a leading junior specialising in employment, regulatory (professional discipline and public procurement) and public law.

Chambers & Partners and the Legal 500 directories describe Nadia as an *"exceptionally skilled advocate who acts for both employers and senior executives. She also has significant experience representing governmental institutions and NHS organisations. Clients praise her dedication to cases and note her thoroughness and detailed approach. She has extensive experience of holiday pay claims and contractual disputes"*. *"She has a great combination of intellect, attention to detail and persistence, with a practical and focused approach - she is a pleasure to deal with"*. *"Phenomenally bright and keen"*, *"excellent on her feet"*; *"very practical and a great tactician"*; *"delves right to the heart of a matter"*; *"incredibly tenacious in negotiations and on her feet"*; *"impresses clients with her commercial approach" and has an "excellent manner with clients"*. Nadia is known for her *"standout litigation work"* and is described as a *"trusted adviser on non-contentious matters"*.

Nadia is approachable, responsive and calm under pressure. She enjoys working in a team with solicitors and lay clients to resolve their legal issues commercially, strategically and sensitively.

In employment law, Nadia's practice covers the entire spectrum of employment disputes acting for employers and employees. She has considerable expertise of whistleblowing and discrimination claims in the financial services, insurance and technology sectors and in the public sector (NHS and local authorities). In the High Court, Nadia has a particular interest in injunctive relief. Please click the tab below for further information.

In regulatory law, Nadia has a broad professional discipline practice. She acts for individuals before their professional bodies and has a particular interest in financial services and healthcare. Nadia sits on the Bar Disciplinary Tribunal, as a barrister member determining cases of professional misconduct against barristers.

Nadia accepts instructions in the field of public procurement including disputes based on the Public Contracts Regulations 2015 ("PCR"). She also undertakes advisory work particularly on horizontal policies and the effect of TUPE in procurement exercise. Nadia is a Visiting Lecturer in Public Procurement Law at the University of Nottingham for course convenor Professor Sue Arrowsmith.

Nadia provides training on public procurement ranging from regulation of awards procedures, framework agreement and call offs, to dealing with automatic suspensions and other challenges brought under the PCR, to the effect of Brexit on public procurement.



Most recently Nadia has published an article with Ijeoma Omambala of Old Square Chambers in the Public Procurement Law Review (Winter 2016) on the implications of Brexit for Public Procurement and TUPE.

Nadia and Ijeoma will be speaking at the forthcoming global public procurement conference, Global Revolution VIII, in June 2017.

In public law, Nadia's practice has a focus on judicial reviews concerns regulatory and healthcare and has acted in a number of high profile cases. She recently acted (July 2015) for the Claimants in *Cummings & or v Betsi Cadwaladr University Health Board*, a judicial review against a health authority's decision to close consultant-led maternity unit in North Wales.

Nadia has studied law at St John's College, Oxford where she was a Lovells prize winner. She was awarded a Frank Knox Fellowship at Harvard University and Harvard Law School, where she took her LLM and was awarded the Dean's Prize for Leadership. Nadia studied for the Bar at the College of Law where she received the pre-eminent scholarship awarded by Gray's Inn. She was awarded the Ede & Ravenscroft Student of the Year prize, for achieving the best marks in the country.

Nadia is a director of the Employment Lawyers Association (ELA) and a member of the Employment Law Bar Association, Industrial Law Society, Association of Regulatory and Disciplinary Lawyers (ARDL) and the Bar Pro Bono Unit. She regularly writes, commentates and lectures including appearing on BBC and Channel 4 news.

Nadia also has a diverse commercial practice covering commercial disputes arising out of employment relationships, healthcare contracts such as General Dental Service Contracts and public procurement law.

## Recent and current work

- *The Pitchford Inquiry: Undercover Police Inquiry*
- *R (Cummings & Or) v Betsi Cadwaladr University Health Board*
- *Ogunsola v Nursing and Midwifery Council*
- *Advice as part of National Consultation on proposed changes to General Medical Council's Fitness to Practice Rules*