



Nicola Newbegin



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Profile

Nicola specialises in employment, discrimination and professional discipline, as well as undertaking related work in the fields of judicial review, human rights and data protection/privacy.

Nicola appears regularly in the Employment Tribunals, the Employment Appeal Tribunal, the County Courts, the High Court and the Court of Appeal, as well as before the major healthcare regulators.

Nicola has particular expertise in:

- High Court breach of contract claims relating to doctors and dentists (eg *Jain v Manchester University NHS Foundation Trust*, *McMillan v Airedale (CA)*, *Powys v Dusza & Sobhani (CA)*, *Mattu v. Coventry and Warwickshire (CA)*, *Chakrabarty v Ipswich*, *Dr A v. HTX*, *R (Puri) v. Bradford*; *Lim v. Wolverhampton*, *X v. Surrey and Sussex*)
- Appeals from healthcare regulators (eg *Sastry v GMC*, *GMC v Chandra*, *Brookman v GMC*),
- Discrimination (eg *Anderson v Turning Point Eespro*, *Gutfreund-Walmsley v Big Lottery Fund Ltd*, *Carneiro v Chelsea Football Club and Mourinho*)
- Appeals relating to tribunal practice and procedure (eg *Tarn v Hughes (EAT)*, *Secretary of State for Business, Energy and Industrial Strategy v Parry (CA)*)
- TUPE (eg *Boxall v. Innserve*, *Vaseer v Secretary of State & Ors*)
- Collective unlawful deductions from wages / enhanced redundancy payment claims (eg *CSC v McAlinden (CA)*, *Peacocks v Peregrine (EAT)*)
- Collective Redundancy Claims (eg *TSSA v. Network Rail*)
- Whistleblowing (eg *Monro v Barts Health NHS Trust*, *Dr Prasad v Hertfordshire Community NHS Trust*)
- Unfair dismissal (eg *Orphanou v. London Development Agency*, *Newcastle v Khan (EAT)*)

Previous Legal Experience

Nicola trained as a solicitor at Linklaters qualifying into the Tax Department in January 2003 where she spent five years as a specialist tax litigator. Nicola was involved in bringing cases in both the Tax Tribunals and the High Court. Nicola obtained Higher Rights of Audience as a Solicitor-Advocate. Nicola has also undertaken voluntary work at two law centres as well as for FRU.

Education

Nicola read Law at Keble College, Oxford. During her time there she won the Keble College Mooting Competition, was runner-up in the Oxford University Law Society Mooting Competition and won the Oxford v Lincoln's Inn Moot.

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Professional Memberships

ILS; ELBA; ELA; ARDL

Directory Rankings

Nicola is ranked as a leading individual in both Chambers & Partners and Legal 500