



# Rosalie Snocken



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## Profile

Roz joined Chambers upon successful completion of her pupillage in 2012. Her practice is comprised of all of Chambers' core areas, with a particular focus on Clinical Negligence, Discrimination, Employment, Personal Injury, and Professional Discipline.

Roz regularly undertakes a wide variety of Employment Tribunal hearings ranging from preliminary hearings to multi-day final hearings. She has experience of dealing with many different cases including those concerning discrimination, unfair and wrongful dismissal, breach of contract, unlawful deductions, equal pay, Working Time Regulations (including holiday pay), TUPE, whistleblowing, industrial action, Health & Safety and parental rights.

Roz has represented both Claimants and Defendants in a range of trials and hearings, including applications and CMCs on both the fast and multi tracks, costs budgeting hearings, Stage 3 hearings and fast track trials and quantum hearings, together with inquests in the Coroner's Court and CICA claims before the First Tier Tribunal. Having undertaken both watching briefs and representation of Defendants at Magistrates' Courts, Roz has experience in criminal matters, primarily those related to her personal injury work arising from RTCs. She also regularly advises on both liability and quantum in personal injury claims, together with drafting pleadings where appropriate, as well as having experience of negotiations and JSMs. Roz is happy to undertake work on a CFA in suitable cases.

As well as regularly undertaking hearings in Tribunals and County Courts, Roz has also appeared in the EAT, undertaken various High Court matters including Judicial Review, been involved in injunction application hearings and assisted in a case before the Supreme Court (*Jones v FTT* [2013] UKSC 19; [2013] 2 AC 48).

Before joining Chambers, Roz worked for a national firm's Serious Injury Team for a total of two years. In her role as a paralegal she dealt with RTC (see our [motor defence page here](#)), employer's liability, and occupiers' liability cases, ranging from fast track matters to multi-million pound catastrophic injury claims. She was also part of a successful team in the Court of Appeal acting for Mark Lynch in *Ceva Logistics Ltd v. (1) Mark Anthony Lynch (2) Steve W Lynch T/A SW Lynch Electrical Contractors* [2011] EWCA Civ 188.

Roz read Mathematics and Philosophy at Oxford University. She then obtained a Distinction for the Graduate Diploma of Law and was graded Outstanding for the BVC from the College of Law. She was awarded scholarships from the Inner Temple for both the GDL and BVC.

## Recent and current work

- Junior in the EAT case of *Bamieh v EULEX & Ors* concerning jurisdictional issues, including questions of legal personality and also the territorial reach of the whistleblowing provisions in claims against co-workers



- Representing the Defendant at a 2-day multi-track fraud trial
- Advising Claimants in several multi-track personal injury cases arising from injuries at work
- 5 day remedy hearing (against a QC and Junior Counsel) for two Claimants who had suffered serious psychiatric injury due to indirect sex discrimination (following previously successfully representing the Claimants at a 10 day liability hearing involving matters of national security necessitating a mixed public and private final hearing)
- Junior in the EAT case of *Lofty v Hamis* concerning the cancer "deemed disability" provisions in the Equality Act 2010
- Representing a midwife at a 5 day Fitness to Practice Hearing
- Drafting defences in clinical negligence claims involving: the follow-up to a cholecystectomy; two GPs allegedly failing to appropriately refer a patient for surgery to remove glass in a wound from a previous RTC; and the performance of vertigo tests by an ENT consultant.
- Representing the Respondent NHS Trust ([Healthcare Sector](#)) in an unfair dismissal claim arising from gross negligence and misconduct by a midwife
- Advising a College Lecturer and then representing her in Fitness to Practice Proceedings before the Education Workforce Council
- Representing the Insurer Defendant against 4 Claimants who were all, following cross-examination, found not to be sufficiently reliable and their claims were all dismissed
- Representing the Claimant at a 7 day whistleblowing ET hearing
- Drafting the Particulars of Claim and advising on quantum in a fatal accident case (husband with 3 young children) led by Jane McNeill QC
- Instructed to represent the Respondent at a 5 day hearing of religious and race discrimination claim and the subsequent reconsideration and costs hearings
- Preliminary Hearing concerning whether the Claimant was disabled by reason of depression with live evidence given by the jointly-instructed expert Psychiatrist
- Advising 2 PhD students regarding potential victimisation and discrimination claims