

MOHMED v WEST COAST TRAINS LTD

Barrister Jennifer Eady QC

Practice area(s) Employment and discrimination

Court Employment Appeal Tribunal

Judge HHJ Peter Clark

Date 30-Jun-2006

Keywords Religious discrimination

Summary Religious discrimination – application of **Igen v Wong** to 2 stage Burden of Proof. Meaning of ‘facts’ and Respondent’s explanation at Stage 1. What ET is to take into account at Stage 1 in determining whether a prima facie case is made out.